

From: [Tiffany Wilhelm](mailto:Tiffany.Wilhelm)
To: ROB@humanitasadvisors.com; robertkfisher@outlook.com
Cc: [Jolene Towne \(JTowne@hudschools.org\)](mailto:Jolene.Towne@hudschools.org)
Subject: RE: 50 California Public Records Act (CPRA) Request
Date: Tuesday, July 12, 2022 8:45:00 AM

July 12, 2022

VIA EMAIL

Robert Fisher

ROB@humanitasadvisors.com

robertkfisher@outlook.com

Re: California Public Records Act (CPRA) Request

This letter is in response to your public records request ("Request") to the Hamilton Unified School District ("District") dated May 26, 2022. The District interprets your Request to be made under the California Public Records Act ("CPRA"), and will respond to it as such. If our understanding is incorrect, please let us know.

In accordance with California Government Code section 6253.1, the District understands you are requesting a document with the following information and records, preferably in a digital "csv" or "MS Excel" format:

- Names, corresponding job titles, email addresses and the most current and readily available salary information for all teachers and administrators employed at Hamilton Unified as of the date of the request (May 26, 2022)

Please notify us if we have misunderstood your Request.

In general, please be advised that only those documents that meet the definitions contained in the CPRA and which are not otherwise exempt from disclosure will be produced. (Gov. Code, §§6252-6255.) In general, the following records, among others, are exempt from disclosure: (1) Preliminary drafts, notes, or interagency or intra-agency memoranda that are not retained by the public agency in the ordinary course of business (Gov. Code, §6254, subd. (a)); (2) Records, the disclosure of which is exempted or prohibited pursuant to federal or state law, including, but not limited to, provisions of the Evidence Code relating to the official information privilege, as well as confidential information (Gov. Code, §6254, subd. (k); Evid. Code, §§1040 & 1060); (3) Records exempt from disclosure under the deliberative process privilege, work product, or attorney-client privilege, or the public interest exemption (Gov. Code, §6255; Evid. Code, §950, *et seq.*; *Citizens for Open Gov. v. City of Lodi* (2012) 205 Cal.App.4th 296, 305); (4) Personnel, medical, or similar files, the disclosure of which would constitute an unwarranted invasion of personal privacy (Gov. Code, §6254, subd. (c)); (5) employee's private contact information (Gov. Code, §6254.3); and (6) any other records exempt from disclosure under Government Code section 6254, *et seq.*, or other applicable law.

Upon reviewing your request, the District has made a good faith effort to determine whether, and to what extent, your request seeks disclosable, non-exempt public

records under the CPRA. Without waiving the full scope of any objections that may apply to your Request, information related names, corresponding job titles and email addresses for all teachers and administrators is available on the District and School websites at:

[Hamilton Unified School District \(includes Adult Education, Alternative Education, Preschool\)](#)

[Hamilton High School](#)

[Hamilton Elementary School](#)

The CPRA only requires production of records which exist at the time of the request, and the District is not required to create records in order to respond to CPRA requests. (Gov. Code, §§ 6252 & 6253; *Sander v. State Bar of California* (2018) 26 Cal.App.5th 651; see also *Haynie v. Super. Ct.* (2001) 26 Cal.4th 1061.) Accordingly, to the extent this Request is seeking an existing document which includes all of the requested information, no such record exists. To the extent you are requesting the District to create such a document, this request is outside the scope of the CPRA.

This concludes the District's response to your CPRA request. Should you have any questions, please do not hesitate to contact me.

Tiffany Wilhelm
*District Executive Assistant
& Special Projects Manager*
Hamilton Unified School District
620 Canal Street, PO Box 488
Hamilton City, CA 95951
P: (530) 826-3261 Ext. 6011
F: (530) 826-0440
<https://www.husdschools.org/>

From: Tiffany Wilhelm
Sent: Friday, May 27, 2022 9:21 AM
To: ROB@humanitasadvisors.com; robertkfisher@outlook.com
Subject: California Public Records Act (CPRA) Request

The Hamilton Unified School District is in receipt of your request for information regarding the names, corresponding job titles, email addresses and most current and readily available salary information of all teachers and administrators employed at Hamilton Unified School District on the date of your request, May 26, 2022.

We are presently reviewing your request.

Tiffany Wilhelm
District Executive Assistant
Hamilton Unified School District
620 Canal Street, PO Box 488

Hamilton City, CA 95951
P: (530) 826-3261 Ext. 6011
F: (530) 826-0440
<https://www.husdschools.org/>

----- Forwarded message -----

From: **Rob Fisher** <rob@humanitasadvisors.com>
Date: Thu, May 26, 2022 at 11:14 AM
Subject: California Public Records Act (CPRA) Request
To: jpowell@husdschools.org <jpowell@husdschools.org>

WARNING: This email is not from an HUSD employee! This email originated from someone outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

May 26, 2022

Via Electronic Mail

This is an official request, under the California Public Records Act (CPRA), for the names, corresponding job titles, email addresses and the most current and readily available salary information of all teachers and administrators employed at Hamilton Unified as of the date of this request.

Please deliver this information in digital "csv" or "MS Excel" format to the email address below:

Robertkfisher@outlook.com

ROBERT FISHER
400 Corporate Pointe Suite 300
Culver City, CA 90292
888.482.4922 Phone

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Jeremy Powell, Ed.D.
Superintendent
Hamilton Unified School District

620 Canal Street
Hamilton City, Ca 95951
530.826.3261 ext. 6005